**Women in the NAACP (WIN)   
April 24, 2019**

Chair: Mary Chapman  
Meeting Date/Time: Third Monday of each month/6 p.m.

**Meeting Date: April 10, 2019**

**Individuals Present:** Jacqueline Thompson, Veola Perry, Lindsay Cannaday, Helen Miller, Renee Hardman, Janice Lane –Schroeder, Joyce Bruce, Betty Andrews, Heather Jones, Mary Lynne Jones, and Mary Chapman

Several members notified the Chair expressing regrets due to previous conflicts. .

**Summary:** The Chair summarized again the purpose of the WIN Committee followed by introductions of members in attendance.

The Chair proceeded to facilitate a brainstorming process to identify issues that align with Committee goals/objectives for prioritization. The following topics were restated:

**Leadership** related to identifying a vehicle/strategy to address access to openings and opportunities to Boards and Commissions (public, private, non-profit, elected). Betty shared that there is an organization that has a relationship with the Governor regarding referrals for state Board appointments. Lindsay and Betty expressed an interest in exploring this issue and assisting with developing a strategy to enhance outreach and access. Mary asked the group to think about what Boards and. or Commission should be the priority target for appointments, etc.

**Economic Empowerment**, specifically Pay Equity. The One Economy report was mentioned as a resource for data as we explore this topic further as well as other topics of interest.

**Education** with a focus on mentoring, especially increasing the engagement of African American mentors. It was mentioned that further discussion is necessary to identify organizations that have established mentoring programs. .

Again the members expressed the need to not duplicate, but to add value to the work already happening in the community. It was also expressed by several members that the committee should embrace what was started at the initial gathering to reintroduce Women In NAACP at the Witmer House. Renee Hardman even suggested that future gatherings be named “WIN Talks”. This continued gathering of women would encourage sisterly networking conversations of empowerment and enhance advocacy for equity and civil rights.

**Future meetings will be held on the third Monday at 6 p.m. at the Evelyn Davis Center.**

**Next Meeting is May 20, 2019.**